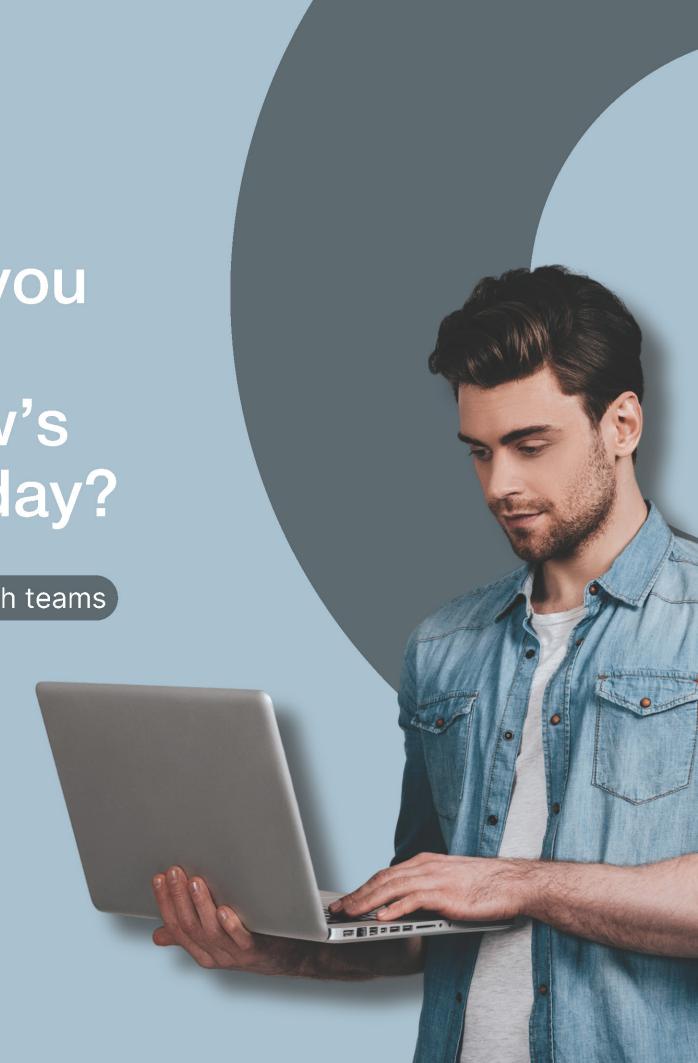**KPi** Technology

How do you hire for tomorrow's skills, today?

Future-proofing tech teams

🌐 www.kpir.co.uk

Focus on transferable skills

Look for candidates who demonstrate strong problem-solving abilities, communication skills, and a collaborative mindset, as these are essential for navigating future technological challenges.
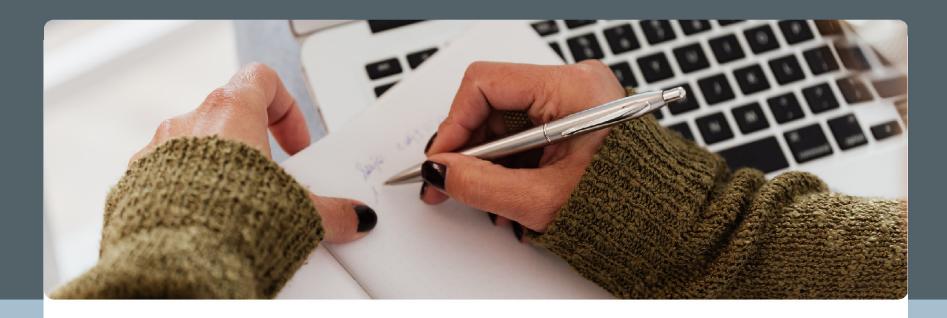
Assess learning agility

Ask questions about how candidates approach new technologies, their preferred learning methods, and past experiences where they had to rapidly acquire new skills.

Project-based interviews

Instead of solely relying on theoretical questions, present real-world scenarios and tasks that mimic future projects to evaluate practical application of skills and adaptability.

Prioritise "T-shaped" skills

Seek individuals with deep expertise in a core technical area (the vertical line of the "T") alongside a breadth of knowledge across different technologies (the horizontal line).

Contact us

Let's hire for the skills you need tomorrow

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